

If you are a dynamic, energetic childcare professional who has a passion for implementing innovative education programs to serve the unique needs of youth ages 10-21, we are looking for you. Through our commitment to rigorous academic treatment, social-emotional learning, deep family and community engagement, and health and wellness, we strive to create lifelong learners who are equipped to fulfill their vision of success in and out of the classroom and community. We are currently seeking dedicated, direct support professionals (DSP's) for a residential group home setting.

About the Position

The DSP position is responsible for participating in the direct care plan implementation for students as prescribed by their IEP, treatment plan, and multidisciplinary teams. They assist the Special Education Teacher and Therapists in implementing academic instructional and therapeutic activities in a residential group home setting. With a passion for helping all students succeed and reach their potential, the DSP will love working in an engaging, active, and positive environment. This is an exciting opportunity for collaborative professionals who enjoy working closely with a multidisciplinary team and other Salem staff to drive student success while using positive, evidence-based, and trauma-informed practices.

Skills, Attributes, and Essential Tasks

Be an engaged team member and work together with other academic and clinical staff to ensure a motivating and fun educational environment. Work directly with students in one-on-one and group instructional settings in the classroom, residential home, and the community. Work collaboratively with related services staff to ensure implementation of therapeutic interventions. Deliver educational and behavioral interventions guided by IEP's and treatment plans to help students meet academic, life skills, behavioral, physical, social, and emotional goals. Closely supervise the learning (academic and social emotional behavior) of the students. Maintain documentation and records as indicated by the IEP and treatment plan (therapeutic sessions, incidents, behavioral data, etc.) Monitor and supervise the activities of the individual or groups of students. Use knowledge of student IEP's and treatment plans to ensure appropriate activities are planned for residential setting. Supervise and support students in various academic, residential, vocational, and community settings.

EDUCATION AND EXPERIENCE:

A Bachelor's degree in human services; or an Associate's degree and 3 months experience working with children; or be a high school graduate or have a G.E.D. and 6 months experience working with children. • Must be 21 years of age • Must pass criminal background check and pre-employment drug screen. • Valid driver's license with an acceptable driving record Experience working with multiple disabilities, including autism, intellectual disabilities, and trauma a plus.

To Apply

Cover letters and resumes will be accepted on a rolling basis. All candidates are asked to please submit a resume and cover letter describing how they meet the above criteria for the position.

ALL APPLICATIONS WILL BE TREATED IN THE STRICTEST OF CONFIDENCE.

Full-time, part-time, and substitute positions with a competitive benefit package and salary commensurate with experience are available.

About Us

Originally founded in 1979, Maryland Salem Children's Trust is a nonpublic educational and residential program, located on a 380-acre campus in Garrett County between Grantsville and Frostburg, Maryland. Maryland Salem Children's Trust has partnered with Grafton Integrated Health Network (www.grafton.org) to implement a Maryland approved special education and residential education nonpublic school using Grafton's trauma-informed education, residential, and clinical models. Our mission is to create solution-focused, person centered opportunities for individuals challenged by intellectual disabilities, developmental disabilities, autism, and complex psychiatric needs. The Salem School inspires a passion for learning in our students and helps them build their self-confidence and self-respect through academic achievement, while providing a blended curriculum, balancing academic and functional skills, including career and technical training.

Maryland Salem Children's Trust is an Equal Opportunity Employer